



Report of activities of CIESS from January to June 2006

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Conferencia Interamericana de Seguridad Social



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Mexico, D. F., July 18 2006

Chairman to the Board of Directors of the CIESS

Mr. Fernando Flores

Members of the Board of Directors:

On the occasion of the extraordinary meeting of the Board of Directors of the Inter-American Center for Social Security Studies (CIESS) and in compliance with the provisions of the bylaws, the Directorate of the CIESS will inform on the activities developed from January through June of the current year.

I) DEVELOPMENT OF THE ACADEMIC PROGRAM

As is well known by the Board of Directors, the academic program for the year 2006 was approved at the meeting held last November in the city of Mar del Plata, Province of Buenos Aires, Republic of Argentina. The Director will now inform with respect to the academic activities in headquarters and will thereafter report on those that have been developed in other countries. He will likewise inform on other matters related to the tasks of the Center that were performed during the first semester of the year.

A) Activities in headquarters

Diploma course “Trends of the political and administrative action in social securities” (March 27 through April 7). This diploma course had as purpose to offer a generalized view of the economic, political and social conditions of social security institutions and of the trends of their development, in order to update the analysis and understanding of the new sceneries of social security. In this sense, a

number of theoretical and methodological elements destined to analyze the present and future social security, as part of the political and administrative action of the State, including the study of the new phenomena generated by the participation of private entities in the administration of certain regimes, were furnished to the attendants. Thirty nine officials participated from the Republic of Argentina, Costa Rica, El Salvador, Guatemala, Haiti, Honduras, Mexico, Paraguay, Peru and the Dominican Republic. The teaching task was entrusted to specialists from the Mexican Social Security Institute; the National “General San Martin” University (Argentina); the National Autonomous University of Mexico; the Advanced Institute for Total Quality (Mexico); the Labor and Social Security Ministry of Costa Rica; private consultants and experts of the CIESS itself.

Course “Social protection, health and equity policies” (April 24 through the 28th). This course that is a part, among others, of the permanent agreements existing with the Pan-American Health Organization/World Health Organization (PHO/WHO), had the attendance of thirty two officials from the following countries: Argentina, Bolivia, Colombia, Costa Rica, Ecuador, El Salvador, Honduras, Mexico, Panama, Paraguay, Peru, Dominican Republic and Venezuela. This course dealt with topics related, among other aspects, to the socio-political and economic contexts existing in different countries of the region, and their relationship with the implementation of proposals committed to equity, especially with respect to social protection in health. The above, with the purpose of understanding the appropriate mechanisms to reduce the exclusion in health, analyzing the circumstances that hinder the achievement of higher levels of equity in the access, utilization and results on the matter of health, in order to strengthen, through an exchange of experiences, the institutional capacities committed to equity. The teaching task was entrusted to specialists of the Ministry of Health of Chile; of the Ministry of Health of Mexico; of the United Nations Population Fund; of the Health Studies and Research Center of Colombia; of FUNDAR, Analysis and Research Center of Mexico; of the Metropolitan Autonomous University of Mexico (Iztapalapa and Xochimilco campuses), as well as of the PHO/WHO and of the CIESS.

Workshop course “On the job health services” (May 15 through the 19th). On the basis of the effects of globalization and of the consequential changes in the

production and marketing methods that have developed during the recent years, this academic activity was carried out with the purpose of presenting to participants an integral view of on the job health services and of productive activities, having as an axis the analysis of the guidelines, recommendations and international agreements in force on this matter. Specialists of the Ministry of Health and Social Welfare of Mexico, of the Centro de Investigación Internacional del Trabajo A.C., of COHIME, S.A. de C.V. and of the CIESS itself, as well as private consultants, were in charge of the development of the subject of this workshop course that had the participation of twenty eight officials from Honduras, Mexico and the Dominican Republic.

At a Distance Course “Experiences and results of the reforms of social securities” (May 29 through July 28). Due to the existence of the challenges that social security is facing at present, this academic activity was scheduled, consisting of a comparative analysis of the processes of reform on this matter, in order to consider the results of said processes, especially in view of the many problems for which a solution was being sought. This analysis also included an examination of the bases and experiences which would help to take into consideration changes that will make it possible to have a clearer view of the concretion of the principles of social security in the present context of American societies. The total number of participants in this academic activity was limited to only twelve who came from Costa Rica, Honduras, Mexico and the Dominican Republic. In spite of the fact that the persons interested in this course were initially many more, the CIESS had to limit participation strictly to those who finally paid the corresponding services that, in courses of this type, are limited as a general rule to the cost of tutoring and didactic material. We must add to the above that different institutions expressed their interest in holding courses on these same subjects outside headquarters, that is, in the country to which the respective institution belongs. This was the case of the Salvadoran Social Security Institute – as will be informed hereafter – as well as of other entities that have requested this course for the second semester.

Seminar “Socio-political substratum of social security” (May 31 through June 2). This seminar was the response to a novel approach and had as purpose to analyze the concepts that sustain social security systems, in the light of the

perception that the regimes now in force in a good number of American countries are not satisfying the requirements and objectives inherent to them, as reflected by the following problems among others: insufficient level of coverage, increment of old age population lacking protection, labor informality with its sequel of lack of social protection, unemployment and sub-employment. Twenty two officials participated, from Colombia, Costa Rica, El Salvador, Honduras, Mexico and the Dominican Republic who, jointly with exponents from the Latin American Association of Jurists in Labor Law and Social Security, the National Autonomous University of Mexico, the Autonomous University of the State of Morelos (Mexico), the Corporation for the Development of Social Security of Colombia (CODESS) and the CIESS itself, contributed with analysis guidelines on the subject matter of this seminar.

Seminar “Fringe benefits and social benefits in social security” (June 21 through the 23rd). Considering particularly the family subsidy as an assignment that constitutes a fringe benefit modality framed within the spectrum of integral social security, this seminar was developed with the purpose of analyzing the programs and actions of the family subsidy and social security institutions in their services and social benefits areas, as well as the response of society to these programs. This seminar gathered twenty six participants from Costa Rica, Cuba, El Salvador, Honduras and Mexico. The development of the thematic contents was entrusted to specialists of the Corporation for the Development of Social Security of Colombia (CODESS), of the Mexican social Security Institute, of the Social Security and Services Institute for Government Employees, of the Federal District Government, of the Intercontinental University (Mexico) and of the CIESS.

Master in “Health services administration”. In the month of March this Master started at the see of the Benemerita Universidad Autonoma de Puebla (Mexico) which, for the tenth consecutive year, is developed jointly with the CIESS, as a result of the academic links existing between both institutions. We are pleased to report that the National Science and Technology Council of Mexico (CONACYT) selected this activity, since the end of last year, at the level of excellence, and it is the only activity of this kind that enjoys this recognition.

According to the academic program in headquarters, the following activities are yet to be developed:

Workshop course “Administration of health services” (July 24 through the 28th), whose purpose is to provide a frame for the study of administrative processes in the institutions that offer health services, both from a theoretical and from a practical point of view, with the purpose of improving their performance and also to satisfy the needs for health care. We are pleased to inform the Board of Directors that this workshop course has had an important demand, so that we have recently been compelled to close the inscriptions. Also, and inasmuch as the delegation in the state of Hidalgo of the Mexican Social Security Institute promoted the participation of twenty officials in this activity, we are considering the possibility of developing it in the course of the second semester in this federative entity.

Diploma course “Social protection for elder adults: pensions, health and social benefits” (August 7 through the 25th). This diploma course has the purpose of furnishing criteria and instruments for the integration of public policies that will permit social security institutions to face the challenges of the present and future aging of population, as well as to provide the understanding of options and experiences in the ambit of health, economic security, labor and social participation, pensions and social benefits, aimed at the elder population. The diploma course was selected by the Organization of American States (OEA) to become a part of its scholarships program and therefore we expect the participation through this program of at least eight officials from abroad.

XIII Workshop course “Health legislation: the regulation of the professional practice in health” (September 4 through the 8th). This activity, that is also framed within the permanent agreements with the Pan-American Health Organization/World Health organization (PHO/WHO) has as an objective to analyze the regulatory frames regarding the professional practice in health, taking into consideration the multiple factors that have incidence on this practice.

At a distance course “Introduction to health services economics” (September 11 through November 17). The objective of this course is to apply bases and

instruments of health economics to the development of the programs of social security institutions, under a vision that will combine equity and efficiency.

Course “Pensions systems” (September 18 through the 22nd). This course has as purpose to contribute, by means of a comparative analysis of the reforms undertaken during the last few years in pension systems, to the improvement of the capacity of decision of the professionals involved in this matter. We will have, in this case, the participation of a specialist of the Labor and social Affairs Ministry of Spain. This year, we have offered the institutions the option to expand the updating of their officials, participating in the immediately subsequent activity called “Pension funds and financial markets” and, deliberately, this latter activity has been scheduled in a consecutive manner.

Course “Pension funds and financial markets” (September 25 through the 29th). As has been traditional, this course will have the co-sponsorship of the Research, Study and Development Corporation of the Chilean Social Security (CIEDESS) and has as purpose to strengthen the capacity of decision on the matter of investment on the part of those who are responsible for the administration of pension funds. As informed above, the institutions may opt for the participation of their officials also in the immediately preceding activity.

Semi presential course “Development of competences of actions in social securities” (September 25 through December 8). This course, due to its characteristic of being held under the semi presential modality, will consist of a ten week at-a-distance phase, in addition to a one week presential phase at the see of the CIESS. In the course of this activity we will analyze, among other topics, the principles of social security, the application of said principles to actions, the profile of the directors vis-à-vis the strategic action, as well as the complexity environment and its administration in the organizations. All of this, in order to offer methodological elements to design a plan for the development of competences of actions integrated to the strategic application of social security programs and services, so that the participant may design a development plan that will combine strategic administration with the principles of social security.

Workshop course “Professional risks action systems” (October 16 through the 20th). This academic activity has the purpose of contributing to the training of professionals responsible for the prevention of work risks, with the application of a system for the control of professional risks and the promotion of a prevention culture, to which effect we will analyze, among other aspects, the characteristics, instrumentation, administration and impact of health risks and work safety action systems.

B) Activities outside headquarters

Seminar “Trends of political and administrative actions in social securities” (February 27 through March 3). This Seminar, that is a part of a series of activities requested by the Salvadoran Social Security Institute (ISSS) to strengthen its administrative modernization processes, was held in San Salvador, El Salvador, jointly with the ISSS and had as an objective to update medium and high rank officials in the analysis and understanding of the new sceneries of social security, as support to the program instrumented by the ISSS aiming at contributing to the satisfaction of its beneficiaries. Specialists of the National Autonomous University of Mexico and of the CIESS as well as of the see country, participated as professors. The number of participants was fifty one, three of them from Honduras.

Course “Development of managerial skills” (March 13 through the 17th). The CIESS, together with the social Security Fund of Panama (CSS) developed this activity in the City of Panama, aimed at administrators and other high rank authorities of the metropolitan area, with the purpose of offering methodological elements to design a plan for the development of managerial skills integrated to the strategic application of social security programs and services. The number of participants was sixty officials of Panamanian nationality, and the teaching task was entrusted to specialists of the Mexican Social Security Institute and of the co-sponsoring institution itself.

International postgraduate course for the “Crediting of health services” (March 20 through April 29). With the purpose of training health professionals in the

design of norms, guides and procedures for the crediting of health services, according to international standards, as well as to favor its adequate instrumentation and application at Bolivian state and private institutions, the CIESS, jointly with the National Health Insurance Institute of Bolivia (INASES) and the “Franz Tamayo” Private University, also of Bolivia, developed this activity in the cities of Cochabamba and Santa Cruz de la Sierra. The development of the subjects was entrusted to specialists of the Ministry of Health of Mexico, of the CIESS and of the above mentioned Bolivian institutions. The number of participants was twenty seven in Cochabamba and thirty in Santa Cruz de la Sierra.

International seminar “Social security vis-à-vis the elder adult” (May 8 through the 10th). This seminar, developed in Bogota, Colombia, within the frame of the collaboration agreement signed between the CIESS and the Colegio Mayor de Nuestra Señora del Rosario (Universidad del Rosario) through its Law School, had as an objective to create a conscience on the importance of strengthening the tools intended for the protection of the elder adult, considering the constant increase of this segment of population. It was inaugurated by the principal of the above mentioned University and had the attendance of ninety Colombian participants. Presentations were made by the Secretary General of the CISS Dr. Gabriel Martínez and the reporting Director, as well as experts of the Bank for Inter-American Development (BID), of the Research, Study and Development Corporation of the Chilean Social Security (CIEDESS), of several Colombian institutions and of the above mentioned Universidad del Rosario).

During those days, we also had the opportunity to hold work meetings in this respect with social security authorities of Colombia and of other entities, among others, with the Chairman of the Social Security Institute of Colombia; with the Director of the Family Compensation Fund (COMPENSAR) and with the Executive Director of the Corporation for Social Security Development (CODESS) with whom an academic collaboration agreement was signed.

In like manner, meetings were held with other Colombian officials, among others with the Director of Comfamiliar Afidro, with the Manager of ARP Liberty, with the Social Protection Minister and with the Social Security and Labor Director of the

Universidad Externado de Colombia, who expressed their interest in the work of the CIESS and an eventual affiliation to our Conference.

Workshop course “Administration of health services” (May 9 through the 12th). This workshop course, developed in San Jose, Costa Rica, was structured by the CIESS and the Center for Strategic Development and Information in Health and Social Security, a dependency of the social Security Costa Rican Fund (CENDEISS/CCSS), with the purpose of bringing up to date officials at a managerial and high administration levels of the directorates of clinical services, health areas and controllers of the CCSS, in aspects such as self evaluation and improvement of the administration of health services. Twenty eight Costa Rican officials participated and, as professors, specialists of the University of Texas, USA, of the National Autonomous University of Mexico, of the CIESS, as well as of the co-sponsoring institution.

Course “Experiences and results of the reforms of social securities” (June 5 through the 9th). With the purpose of bringing up to date directors and medium ranks regarding the new sceneries of social security in America and to identify the change processes, perspectives, values and principles that sustain it, the CIESS and the ISSS developed this course in San Salvador, El Salvador. It had the participation of fifty one Salvadoran officials. The development of the topics was entrusted to specialists of the National University of La Plata, Republic of Argentina, of the Mexican Social Security Institute and of the CIESS itself. Likewise, on this occasion, the reporting Director participated with a conference.

Workshop course “Administrative actions and policies of the change process”. (June 12 through the 16th). This workshop that was aimed at administrators and department heads of the Social Security Fund of Panama (CSS) who work in the central provinces of the country, was held in Santiago de Veraguas, Panama. Its purpose was to offer managerial elements that will permit the directors to act as promoters and leaders of a successful political and administrative action in the institution. Seventy one Panamanian officials participated. The teaching task was entrusted to specialists of the Ministry of Health of Mexico, of a private consultants office, of the CIESS and of the CSS.

It should be pointed out that in this type of activities the criterion prevails that the exponents of the CIESS – or proposed by the CIESS – inform on the international experiences and their comparative examination, while the professors proposed by the co-sponsoring national institutions deal with institutional aspects or aspects of other nature inherent to the ambit of the country, in order to achieve a harmonic joining of efforts.

For the second semester, there are requests from some institutions which will be coordinated jointly in the course of the coming weeks, for their respective academic and administrative follow up. In like manner, we are in contact with the International Training Center of the International Labor Organization with see in Turin, to again develop in Cartagena de Indias, Colombia, the course on “Pension regimes and financing of social security”. The above, independently of the activities that might be agreed upon with the representatives that participate precisely in the meetings that are being held these days.

C) Participation in other activities

As is traditional, year after year the CIESS receives multiple invitations for its officials to participate in meetings of an academic nature. Within this frame, some of the activities that have been attended will be detailed hereafter.

Seventh annual conference for global development. This conference was held from January 19 through the 21st under the title “Institutions and development in the nexus of the social change”. It took place in Saint Petersburg, Russia, and was summoned by the Net for Global Development, summoned by the United Nations Organization with the participation of the World Bank, the Economic Commission for Latin America and universities of international prestige. The worldwide nature of this meeting made possible the presentation of approximately seven hundred investigations of more than one hundred countries that participated in different categories. It is satisfactory to report that the international experts that integrated the jury for the *institutional development and changes in the health sector* category,

awarded first place to the paper “Preventing impoverishment, promoting equity and protecting families from financial crises: universal security in health through an institutional reform in Mexico”, developed by the Mexican Foundation for Health (FUNSALUD), in which the investigator of the CIESS, Professor Martha Miranda Muñoz collaborated, who precisely participated in this conference.

XI Technical Meeting of the American Actuarial and Financing Commission (CAAF). Summoned by the CAAF, Sub-Region V of the CISS (Mexico and the Latin Caribbean) and the Social Security and Services Institute for Government Employees of the State of Nuevo Leon (ISSSTELEON) under the title “Strengthening of social security systems: the role of actuaries in the definition of policies for the compliance with the social responsibility of pensions”. This meeting was held in April 5 through the 7th in Monterrey, Nuevo Leon, Mexico. It had the participation of specialists on the matter from different countries and, on the part of the CIESS, the investigator, Professor Martha Miranda Muñoz presented the topic “Financial protection in health and equity: universal insurance through an institutional reform in Mexico”. The Secretary General of the CISS Dr. Gabriel Martinez also participated in the technical meeting and offered a conference.

XII Technical Meeting of the American Organization and Administrative Systems Commission (CAOSA). This meeting whose central subject was “Innovations and challenges of social security: a global perspective” was summoned by the CAOSA and the Salvadoran Social Security Institute (ISSS), and was developed from April 18 through the 21st in San Salvador, El Salvador. On this occasion, the attendants exchanged information on the best practices in administrative initiatives and the new developments in social security institutions. On the part of the CIESS, Dr. Nelly Aguilera, Research Coordinator of the CIESS and Professor Martin Gomez Silva Academic Coordinator attended and presented reports related with the topic of the meeting. On that occasion, the Secretary General of the CISS Dr. Gabriel Martinez also offered a report.

XVI American Regional Meeting of the International Labor Organization (ILO) (May 2 through the 6th). Our Center was especially invited to participate in the meeting of the epigraph, in which it was represented by Professor Raquel

Abrantes Pego. During the course of that meeting in which the Director General presented his report regarding “Decent work in the Americas: an hemispheric agenda, 2006-2015”. The aforementioned official had the occasion to hold interviews with officials of the summoning organization and likewise to participate in the *technical meeting on Aids and the labor world in Latin America and the Caribbean*. The group of attendants was integrated by representatives of the governmental, employers and workers sectors of the countries that are members of the ILO, experts of the World Bank, the World Health Organization (WHO), the United Nations Children Fund (UNICEF), the United Nations Population Fund (UNFPA), the United Nations Organization for Education, Science and Culture (UNESCO), the United Nations Program for Development (PNUD) and specialists of different Brazilian institutions and institutions of other countries represented in the meeting.

V National Congress of the Mexican Association for Labor Studies. Under the title “Labor and restructuring: the challenges of the new century” this Congress took place from May 17 through the 19th in Oaxtepec, Morelos, Mexico. It gathered specialists from Mexico and other countries, who exchanged experiences on the subject. On the part of the CIESS, the Academic Coordinator Professor Raquel Abrantes Pego participated with a conference in the “Labor and social Security” Table.

Study tour on health care and social security. This activity, under the charge of the Health Systems Administration Department Beer-Sheva of the Ben Gurion University of the Negev, Israel, was held from June 12 through the 16th in Tel Aviv, Jerusalem and other cities of that country. As part of the links existing between the CISS and the above mentioned University, our Conference diffused the activity among all affiliated institutions, as a result of which the Study Tour had an important and select number of attendants of the region. It had as an objective the understanding of the social security system in Israel and the reforms carried out in that country, presenting topics such as the surging of the present health system; the illness funds, their structure and operation; the sources of financing of the health system; administration of the national health fund, and research in health policies,

among others. On the part of the CIESS, Dr. Nelly Aguilera Aburto, Research Coordinator, participated in this activity.

Some of the activities of the Directorate

The presentation of the book “Hospital de San Pedro. Institucion axial de la Puebla de los Angeles”, written by Dr. Guillermo Fajardo Ortiz, collaborator of this Studies Center, took place last February 9, at the auditorium of the Medicine School of the Benemerita Universidad Autonoma de Puebla. The reporting director, who attended said presentation, expresses through this space, his recognition to Dr. Fajardo Ortiz for this new academic contribution.

On February 23, the undersigned participated, with a presentation, in the inauguration of the International Social Law Congress, together with the Director of the Legal Research Institute of the National Autonomous University of Mexico, Dr. Diego Valades and the qualified expert of that Institute, Dr. Patricia Kurzcyn. The meeting, that gathered a qualified number of Mexican and foreign experts, was held at the facilities of the university unit referred to, which promoted this activity.

The same day in the afternoon, the undersigned participated as exponent, and at the invitation of the Mexican Social Security Law Academy, during the regular Assembly of this organization.

On March 2 took place, in Santiago, Chile, the presentation of the book “New realities in labor and welfare matters: subrogation of services in retail trade”, that constitutes a co-edition between the CIESS and the Labor and Social Welfare Ministry of the Republic of Chile and that corresponds to number 4 of the collection “Biblioteca CIESS”. The Labor and social Welfare Ministry and the Social Welfare Under-Secretariat participated in the table, together with the authors, as well as the undersigned Director who had the opportunity to get together with authorities of the above mentioned Ministry and of other Chilean institutions.

During the first days of April, the Director of the CIESS visited the city of Washington, with the purpose of holding work meetings with Dr. Mirta Roses Periago, Director of the Pan-American Health Organization/World Health organization (PHO/WHO), as well as with other authorities of this institution. The objective was to follow up the activities scheduled for the current year on academic matters. With this purpose, he met with Dr. Enrique Vega, recently appointed as responsible for the PHO in the area of studies on the elder adult. He also met with Doctors Charles Godue and Manuel Vazquez, hierarchs in charge of the development of the *virtual campus* of the PHO/WHO. As a result of this meeting, the date was finally established for the formal incorporation of the CIESS to the above mentioned *campus*.

Among other meetings held on that occasion, the undersigned met with authorities of the National Institute for Aging and, more specifically, of its Epidemiology and Demography laboratory, as well as with experts of the Bank for Inter-American Development (BID), having discussed in these instances the design of certain academic and research activities of the Center, particularly those relative to the problematic of elder adults.

Other tasks performed by the Directorate of the CIESS

Cycle of Masterly Conferences on the occasion of the 25th Anniversary of the Social Security Law Class. The Law School of the National Autonomous University of Mexico (UNAM) and the Social Security Law Professors College, developed this forum that gathered a numerous attendance integrated by students, professors and experts on the subject. It took place from April 25 through the 28th in the “Jacinto Pallares” Magnum Hall of the above mentioned Law School. The CIESS, through its Director, participated with the conference “Social security in Uruguay” which was given within the frame of the closing of this cycle.

Annual meeting of the Industrial Accident prevention Association (IAPA). In the city of Toronto, Canada, the undersigned participated in this meeting developed from May 1 through the 3rd, accompanied by the member of the Academic Area

Alberto Aguilar Diaz Leal. The forum, promoted by the IAPA, gathered an immense contingent of specialists and persons interested in the subject, as well as officials responsible for matters relative to on-the-job health and safety, from different countries. The CIESS presented in that meeting information on its activities, as well as on the agreement held with the IAPA and the developments of said agreement. During those days, work meetings were also held with officials attending the event, among them, the Chairman of the International Occupational Health Committee and representatives of the Administration School of the Yale University.

In turn, officials of the IAPA stated their intention to participate in the annual meeting that the CISS will hold next October, and extended an invitation to the CIESS to be present at the conference of the International Labor Inspectors Association, to be held in May 2007 in Toronto.

Course “Module for sensitization and reflection on the ethics of clinical practice”. The Medical Care Unit, a dependency of the Medical Areas Coordination of the Mexican Social Security Institute (IMSS) developed this course at the see of the CIESS from May 22 through the 26th as part of the strategies applied by said Institute to enhance culture and knowledge around the ethics of clinical practice. The reporting Director, invited to that effect, participated the first day with a report relative to the work of the Center and likewise relative to aspects regarding the ethical and legal responsibility of doctors in the exercise of their profession.

Workshop “Evaluation and trends of pension systems in Mexico”. Summoned by the Economic Research Institute of the National Autonomous University of Mexico, this activity was developed on May 29 and June 9 in the see of the above mentioned Institute, with the objective of developing a diagnosis on the situation of pension systems in Mexico, in order to evaluate and establish the most significant trends observed for the Mexican economy and for the Mexican society. Specialists of different organizations participated, among them, of the Mexican Social Security Institute; of the Economic Commission for Latin America (CEPAL); of the Social Security Commission of the Chamber of Deputies of Mexico; of the Government of

the State of Guanajuato, Mexico; of the Economic Research and Teaching Center; of the Mexican Social Security Law Academy, as well as of different universities. The CIESS, through its Director, presented on June 9 the report “Relevant aspects of the international discussion about pensions and social security”.

50th Anniversary of the Nicaraguan Social Security Institute (INSS). On May 26, the reporting Director traveled to the city of Managua, on the occasion of the invitation received to attend the commemoration of the 50th anniversary of the INSS. The central commemorative act was headed by the President of the Republic of Nicaragua, Mr. Enrique Bolaños. Also present was the Secretary General of the CISS Dr. Gabriel Martinez, representatives of the institutions that integrate the Central American Council of social Security Institutions (COCISS) (this organization held this week its XXVII Extraordinary Assembly), as well as former directors and personnel of the INSS. On the part of the CIESS, the head of its Communications Area, Mr. Juan Jose Zermeño, also attended.

Finally, it is pertinent to report that the undersigned Director recently visited the cities of Buenos Aires, Montevideo and Brasilia. In the first city mentioned, he held work meetings with officials of the ANSES and of AMAOTE; in Montevideo, with the Minister and the Under-Secretary of Labor and Social Welfare; with the Secretary to the Presidency of the Republic, with directors of the Professional Fund and with the Director of Postgraduate Studies of the University of the Republic; in the city of Brasilia he met with the Social Welfare Secretary and high officials of that Secretariat. In all cases, matters related to academic and research tasks were discussed on which the undersigned will further inform the Board of Directors.

Relationship with authorities and representatives of institutions affiliated to the CISS, as well as of other organizations.

The first semester of the year was characterized by an important number of meetings, both with authorities of the Conference itself and with representatives of affiliated institutions and of other organizations linked to our work.

Thus, in the course of the month of January, we received the visit of two representatives of the training area of the Salvadoran Social Security Institute (ISSS), with whom meetings were held with the purpose of discussing the needs of that institutions in different aspects, both of an institutional nature and relative to the academic program to be developed in El Salvador during this year. The Salvadoran delegation also held work meetings with the Secretary General of the CIESS.

In that same month, we received the visit of a qualified delegation of the social Security Institute of the State of Mexico and Municipalities (ISSEMYM). The above, in the light of the recent change of authorities in that institution. On that occasion, the visiting officials were offered a panorama on the academic and research activities of the CIESS.

In like manner, the Director of the Medicine School of the Benemerita Universidad Autonoma de Puebla (BUAP) and the Secretary for Research and Postgraduate Studies of that School met with the Director and the members of the Academic Council of the CIESS, with the purpose of discussing aspects related to the tenth Master in Health Services Administration and, also, of analyzing the follow up of eventual joint actions, as is the case of the scheduling of a master in on-the-job health to which we will refer later on.

In the month of February we had the pleasant visit of the Chairman of the CIESS and of the Board of Directors of the CIESS Mr. Fernando Flores, with whom information was shared with respect to the final results of the academic program and the 2005 budget exercise, as well as academic research, publications and budgetary projections for the year 2006, reviewing the activities that the CIESS is developing in coordination with international organizations and superior educational centers, among other subjects. It is a pleasure to inform of the enthusiasm, commitment and support on the part of Mr. Flores to the proposals presented on the occasion of his visit.

We also received the visit of the Under-Director for Welfare Services of the National System for the Integral Development of the Family (DIF), an institution

that years ago was an integral part of our Conference. On this occasion, the representative of the DIF expressed the interest of that institution in participating in the academic activities of the Center, as well as in the launching of an information exchange program.

In like manner, our organization was visited by the Chairman of the Technical Council and by the Planning and Development Assistant Manager of the Guatemalan Social Security Institute (IGSS). The Secretary General of the CISS and his collaborators as well as the undersigned Director accompanied by an academic group, participated in the meetings held with officials of the IGSS. During these meetings, information was offered on the activities of the CISS and, especially, of the Secretariat General and of the CIESS. As a result therefrom, in the specific case of this Studies Center, we are pleased to inform that we have recently received a communication on the part of the IGSS expressing its will to reactivate, as from the second semester, the participation of its personnel in our academic forums and, likewise to eventually develop some activities in Guatemala.

Likewise, Dr. Miguel del Cid Molina, new Director of the office of the International Labor Organization (ILO) for Cuba and Mexico, visited our facilities for the purpose of following up the numerous projects existing with that Organization. In this sense, the CIESS and the Representation of the ILO coincided in the convenience of joining efforts to coordinate certain activities and programs. Likewise, Dr. del Cid expressed his will in the sense of supporting the teaching participation of representatives of that Organization in Mexico, and even of other sees, in the academic activities of the CIESS. On the other hand, the Center will collaborate, from its academic ambit, in certain activities organized by the ILO.

In the last days of February we received the visit of the Health Director of the Social Welfare Institute of Paraguay (IPS), an organization recently incorporated to our Conference. This visit had as purpose to establish joint actions in the sense of propitiating the participation of officials of the IPS in the academic activities of the CIESS, as well as evaluating the possibility of carrying our teaching activities in Paraguay. In like manner, through our Organization, support was offered to the Health Director of the IPS with the purpose of coordinating interviews with

different authorities on the matter of health, of the Mexican Social Security Institute and of the Ministry of Health of Mexico.

II) RESEARCH

The Research Coordination has devoted most of its efforts during the current year to the preparation of the 2007 Report on Social Security in America which, as is well known, is presented each year and is coordinated by the Secretariat General. The report to be submitted in October deals with the relationship between globalization and social security and consists, in principle, of four major parts. Our Research Coordination has worked preferentially in the third and fourth parts, independently of its contribution of a general nature to this task. The final version, in broad lines, has been completed these last days, but details are still pending such as style correction, translation and, obviously, the final editorial work under the charge of the Secretariat General.

Simultaneously, the Coordination has worked in the preparation of documents, part of which are directly linked with the tasks mentioned before. Thus, extensive developments made by the investigators, intended for the annual report, constitute, per se, research products that can be individualized and that are susceptible of diffusion, although they have been integrated in a summarized form in the chapters of said report. The same is true with respect to the work performed by the investigators that are not directly related to the annual report but that are a part of the tasks assigned and of the priorities established for the Coordination. Among them, certain works were performed individually by one of the professionals of the area and others jointly by several of them and, finally, there are some that are the result of the collective work of the personnel of our Research Coordination and of experts of other institution or institutions, as can be inferred from what has been said before in these same pages.

Our research area has also fulfilled the tasks assigned with respect to the 2006 Inter-American Prize for Research in social Security, consisting, up to the present time, in the diffusion of the summons and in the constitution of the evaluating committee,

whose members are persons of unquestionable technical suitability and experience. The next steps to be taken are pre-evaluation and, then, the evaluation itself which is carried out in two stages according to the respective guide. It is foreseen that the verdict will be made known at the end of the month of September.

Although not all the projects now existing will per force be implemented, we are interested in referring to some of them due to their transcendence and eventual viability. Of course, the effective compliance with said projects is subordinated to a number of conditions that not always coincide, among which are the possibilities of financing on the part of the interested institutions, the existence of other organizations or consulting offices that can offer similar services, and other reasons of diverse nature. Retaking the thread of our exposure, we wish to inform the Board of Directors of the intention of making an analysis of certain fringe benefits for active workers, with particular emphasis on family assignments, that should initially cover three countries in which said benefits have had a considerable development: Argentina, Chile and Colombia. This study would permit reviewing the importance of these components of social security systems, the diversity of existing regimes, the motives of different natures (economic, political, cultural, etc.) that determine the differences between one and other national institutions, as well as making useful comparisons and prospective examinations.

Another research of special importance in which we have a vivid interest to participate, refers to the social policies in Brazil and especially to matters such as the relationship and reciprocal conditionings between the factors of a demographic nature and the effectiveness of social policies; labor migration and the effects derived therefrom on the success and failure of the policies implemented with respect to the labor world and social security; the determination of the degree to which social policies have influence on the decrease, the expansion or simply the persistence of the differences or gaps among certain groups of society, with emphasis on the dissimilitude or inequity imputable to racial or gender reasons; the granting of benefits or compensations for illness, with special reference to the difficult economic situation in the respective regimes, and some other questions that would be excessive to enumerate here. An initiative of this nature is being discussed in a preliminary manner, and could crystallize in a long term agreement.

Finally we wish to inform that, as is the case in the academic area, we persist in the effort to enhance, also in the matter of research, the work of the Center by the incorporation of the ideal personnel within the frame of our possibilities.

III) OTHER ASPECTS RELATED TO THE ACADEMIC ACTIVITIES

Taking into consideration the statutory function of promoting the teaching of social security subjects among the affiliated members of the CISS, as well as in universities and education and research centers, the CIESS has intensified its efforts to enhance and expand the understanding of social security, with emphasis on a closer relationship with academic institutions of prestige.

In this order of ideas, we intend to start in 2007 a master in On-the-Job Health and Safety, jointly with the Benemerita Universidad Autonoma de Puebla. The plans in this respect are frankly advanced, and have had the participation of the Director of the Medicine School of the above mentioned University, Dr. Manuel Camacho Morales, the Head of the Postgraduate Area, Dr. Rodolfo Martinez and the person responsible for the project, Dr. Marco Antonio Casas.

The same can be said, although with a slightly lower degree of progress, of initiatives now in the process of development with the National Autonomous University of Mexico and with two superior study centers of Bogota, on which the undersigned will elaborate further on the occasion of the meeting of the Board of Directors.

In the month of August the course “Development of Managerial Skills” will start in the *e-learning* modality. This course required a very careful preparation of the respective materials and we can assert that they are unquestionably valuable. There are four thematic areas that will be presented successively, that is: excellence of action and profile of directors; directive challenges posed by social security; quantitative tools for the social security activity and, finally, management instruments and practices. The participants in this course will have original didactic

materials and communication lines with tutors and classmates through Internet, so that they will be able to accomplish their training without having to leave their place of work during long periods. As is well known, in this manner we are complying with one of the objectives of the agreement held between the CIESS and the Social Security Research, Study and Development Corporation (CIEDESS) of Chile.

Our video conference room will be in operation within a short time. In fact, we already have the equipment necessary for the reception and transmission of video conferences. In this precise moment, the physical adaptation of the conference room is underway, so that acoustic, lighting and other conditions of a technical nature will fully adhere to international standards. This work will be followed by the supply of furniture. Again we must express our appreciation to the National Autonomous University of Mexico that has given us advice, through its General Directorate for Academic computation Services, in all aspects related to the study of installations, technical design, evaluation of equipment, hiring of specialized companies and installation of technological services and resources.

It is notorious that the installation of a video conference room does not constitute an end per se, but will be an instrument of our academic task, that will make possible applications as those that we will describe below,

Incorporation of diffusion activities to the academic life. The Center concentrates its work in providing training and research activities. Through short length academic undertakings, susceptible of being performed in one or two days, it will diversify its academic project, it will reach a greater number of persons as well as new governmental institutions, international organizations, universities, civil organizations and other participants, thus expanding the diffusion of knowledge on the matter of social security. As the video conferences presents as an outstanding advantage the possibility of linking distant places, it is very useful to establish strategies aimed at incrementing the participation of persons and of countries, to the extent of eventually integrating a video conference network in social security.

Facilitation of international teaching and of collaboration methods. The video conference favors the intervention, that can even be simultaneous, of professors who reside in different countries or who would find it difficult to stay during several days in the see of a presential course. These professors could address in this manner groups located in different geographic areas. As a consequence, the increase of activities outside headquarters would be made possible, the international nature of said activities would be amplified and the work and the image of the CIESS would be decentralized to the benefit of those to whom they are destined.

In approximately one month, our Studies Center will be formally integrated to the *virtual campus for public health* that, headed by the Pan-American Health Organization/World Health Organization (PHO/WHO), integrate universities and research centers of America and Spain. The *campus* offers training activities and resources for the diffusion of knowledge, mainly by the use of Internet, but incorporating also other technologies and even using the support of presential activities. This propitiates institutional synergies and better training and updating opportunities for the officials responsible for the public health areas. The CIESS has been invited to the next regular meeting of the *campus* to be held in Rio de Janeiro on august 17 and 18, on which occasion the Center will become formally incorporated to the *campus*.

The participation of the CIESS in the *virtual campus* is one of the manners through which it assumes an active role in the specialized training in health and in the discussion of the most relevant subjects on the matter. On the other hand, once the at-a-distance activities have been integrated in the *campus*, they will offer their participants more in-line resources and it will be possible to exchange technologies with other institutions in order to expand the scope of this type of courses, because, for example, this will make possible the interaction with professors and students of other programs and the generation of projects and networks that will transcend the objectives of a specific academic activity.

IV) RELEVANT SERVICES AND TASKS

Simply in an enunciating manner, we will now refer to some aspects of the work of the Center that in our opinion are worth mentioning, as they depict its vitality and the diversity of the services rendered.

Our Information and Library Center continues to offer support to the academic and research work of the CIESS, by searching for and acquiring texts and materials linked with social security. Adding the donations made both by institutions in the field and by international organizations, as well as the incorporation of titles at the initiative of the academic personnel itself, more than five hundred publications and studies have been incorporated during the first semester. We also continue to promote the program for the link of libraries by electronic media at a continental level, in order to propitiate the periodical exchange of information. We must add to the above the inter-library agreements with more than sixty libraries, to which the CIESS sends monthly a books and periodicals graphic bulletin.

As regards the editorial task, the Academic Council examines periodically the pertinence of publishing works that will be appropriate and opportune. At this time, we are about to finish the review of the reports presented at the V Colloquium on Social Security held some months ago by the Autonomous University of the State of Morelos, Mexico, in its see, with the participation of the CIESS. Likewise, we are preparing the second volume of "The new right to pensions in Latin America" a book edited as number 3 of the Biblioteca CIESS, with the purpose of complementing the above mentioned edition.

The academic personnel of the CIESS participates, on the other hand and in addition to the editorial work of the Conference itself, in publications that are under the charge of other organizations. This is the case of the article entitled "The slow and difficult institutionalization of the health reform in Sonora: 1982-2000" of Professor Raquel Abrantes Pego, that is part of the book "Decentralization of health services in Mexico; a case study on the reform of the State", edited by the University of California, whose authors have participated – and continue to do so – in academic activities of this Studies Center since some time ago. Due to the importance of the

topic that is the essence of this book, the possibility of its future publication in Spanish by the CIESS is being evaluated.

Meanwhile, we continue issuing the Revista CIESS in its bilingual Spanish-English version.

Simultaneously, the diffusion of our work continues to increase consistently through the electronic page. Converted into a widely known instrument, the page facilitates and shortens procedures that were slow if not burdensome in the past. This is the case of the inscriptions to the courses of the CIESS that are made through this medium with improved speed and efficiency. This is only an example among multiple services and applications of this tool which, undoubtedly, will be growingly useful. The comments of persons interested in our work with respect to the electronic page are encouraging, and we mention this with satisfaction. In the course of the first semester 2006, it has received an average of more than five thousand visits per month with which consultations increased by 62% with respect to the same period of the previous year.

We don't want to end this brief enunciation that is the subject matter of this chapter, without mentioning the celebration act on the occasion of our forty third anniversary which took place last April 25. As is well known, each anniversary is commemorated, since several years ago, with an academic act. On this occasion we had scheduled a masterly conference by Dr. Mirta Roses Periago, Director of the Pan-American Health Organization/World Health Organization (PHO/WHO). However, circumstances arising at the last moment prevented Dr. Roses Periago from accompanying us on that occasion. This official, when apologizing for not being able to attend, ratified her commitment to anyhow give the conference that had been programmed and it was scheduled for September 4.

In spite of the above, the celebration act was carried out, after having informed the eventual attendants of the change in the program. In this manner, on April 25 we received the visit of numerous friends, among them hierarchs of social security of different countries, former directors of the CIESS, representatives of international organizations and of diplomatic missions accredited in Mexico as well of several

public and private institutions of the country, in addition to interested public and employees of the Secretariat General of the CISS and of the CIESS itself. The honor table was integrated by the Chairman of the CISS and of the Board of Directors of the CIESS, Mr. Fernando Flores, as well as by Mrs. Lissette Garcia Bustamante, Social Welfare Under-Secretary of Chile and Vice-Chairman of the CISS; Dr. Jose Pedro Ribera, Executive Director of the National Health Insurance Institute of Bolivia (INASES) and a member of the Board of Directors of the CIESS; Dr. Gabriel Martinez Gonzalez, Secretary General of the CISS, Dr. Roberto Dullak, Vice-Minister of Health of Paraguay; Mr. Pedro Ferreira Estigarribia, Chairman of the Social Welfare Institute (IPS) of Paraguay; Dr. Jacobo Finkelman, representative in Mexico of the PHO/WHO and Dr. Miguel del Cid, representative for Cuba and Mexico of the ILO.

On that occasion, the undersigned presented a paper on "Forty three years in the social security of the Continent: paradigms, continuities and ruptures". The opportunity was also propitious for the delivery of recognitions on the part of the CISS and of its educational, training and research organ, the CIESS, to the Social Welfare Ministry of Chile, to the National Health Insurance Institute of Bolivia and to the Social Welfare Institute of Paraguay. In turn, the representative of the Bolivian social security presented to Mr. Fernando Flores a recognition to our Studies Center for the work developed during its forty three years of life, as well as to the Director of the CIESS and to Professor Raquel Abrantes Pego for the academic support afforded during the past years to the INASES.

V) ADMINISTRATIVE ASPECTS

As is well known by the members of the Board of Directors, the major maintenance work in the facilities is carried out by the Mexican social Security Institute (IMSS), according to the contract signed with that institution. The rest of the maintenance work is debited to the budget assigned each year by the General Assembly.

In recent months, we carried out vinyl painting of façades with a total area of 766 square meters, distributed in three areas of hotel "A" and in the dining rooms; we

also gave preventive maintenance service to the electric sub-station and emergency plant. With respect to major maintenance, there are still pending, among other aspects, the application of 800 square meters of vinyl paint on the façades of hotel “A”, academic offices and auditorium; enamel paint on window ironwork, perimeter fence and sheet metal water deflector (two thousand lineal meters); repair of aisles and canopies; cleaning of internal drainage network; corrective maintenance of boilers; substitution of twelve hoses of the fire fighting hydrants; corrective maintenance to existing air conditioning systems and the water supply system; all of this work has been included in the annual operating program of the IMSS. Precisely, these latter days, the canopies of the entrance to the area of the Secretariat General of the CISS were repaired, and stone blocks were applied on the pillars; the same will be done later on with those located at the entrance to the area of the CIESS.

On the other hand, we have foreseen the installation of the necessary fixtures for the wireless access to Internet services in all the rooms of the two bodies of the hotel of the CIESS; this will be covered with our availability of funds. The corresponding service is scheduled to be available in the month of August.

We have also undertaken the installation of a small gymnasium for the use of guests free of charge, and also for our personnel outside their working hours. The costs have been for the account of the CIESS.

In like manner, and according to what we informed before, the installation of the video conference room is underway. Once the adaptation of the room and the arrangement of furniture have been completed, the CODEC Plycom equipment already acquired will be put in operation, as well as the rest of the related fixtures and services, adhering to the respective norms and against the budget of the CIESS.

In turn, the Technical Administrative Secretariat watches the performance of subrogated services, that is, food, vigilance, cleaning and, finally, maintenance and gardening; it supports as pertinent the academic and research areas and controls – in compliance with its obligations – the aspects related to personnel, such as

attendance, punctuality, vacations, disciplinary actions and other duties that are under its responsibility.

The undersigned will give more detailed information whenever necessary, on the topics covered in the different chapters of this document.

At this point, the reporting director wishes to extend its appreciation to the authorities of the CISS in general, and very especially to the Chairman of our Organization, Mr. Fernando Flores and to the Secretary General Dr. Gabriel Martinez. He also expresses his appreciation to the affiliated institutions, among which he wishes to make specific mention of the Mexican Social Security Institute for its permanent support and encouragement.

To the employees of our Inter-American Center for social Security Studies, we renew our recognition for their efforts. Their identification with the Center constitutes a key element for the achievement of its objectives which we want to expressly attest here.

Finally, we want to express our feeling of gratitude for their interest, support and encouragement to the members of the Board of Directors of the CIESS, whose commitment we are pleased to highlight.

In these terms, we submit to the consideration of the Board of Directors, the Report corresponding to the meeting summoned for July 18 2006.

Dr. Luis Jose Martinez Villalba
Director of the CIESS

EXHIBITS

Exhibit A

UPDATING

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Data relative to the academic activities developed by the CIESS outside headquarters after November 8 2005, on which date the Director informed the Board of Directors on the activities corresponding to the year 2005.

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Course “Integral medical audit”. (Second fortnight of November). This activity, that corresponded to the Specialty “Quality action and medical audit”, reported in due time on the occasion of its initiation in the month of May, took place at Tarija and Santa Cruz de la Sierra, Bolivia. There were twenty seven and eighteen Bolivian participants respectively.

Course “Pensions fund and financial markets”. (November 21 through the 25th). Developed jointly with the Center for Strategic Development and Information in Health and Social Security of the Costa Rican Social Security Fund (CENDEISS). It was held in San José, Costa Rica and had the participation of twenty eight Costa Rican attendants.

Seminar “Management and economics of health services”. (December 5 through the 9th). This seminar was held in San Salvador, El Salvador, where fifty two Salvadoran officials participated. It had the co-sponsorship of the Salvadoran Social Security Institute.

Course “Strategic planning”. (December 10 through the 23rd). This course that also referred to the specialty “Quality action and medical audit” mentioned above, was developed in the cities of Tarija, Sucre and Santa Cruz de la Sierra, Bolivia. The attendance of participants in these sees was twenty seven in the first see and eighteen in each one of the remaining two.

The courses “Integral medical audit” (Sucre, Bolivia) and “Development of managerial skills” (Panama) scheduled for November and December respectively, were postponed for 2006.

Consequently, these figures, added to the total number of participants in headquarters (332), those corresponding to the at-a-distance modality (170) and those participating in activities outside headquarters (980) reported at the meeting of the Board of Directors held in Mar del Plata, Republic of Argentina in November 2005, totaled 1,670 participants during 2005.

In addition to the above, we wish to report that the CIESS was present, at express invitations, in different forums held on dates subsequent to the meeting of the Board of Directors. They are:

International seminar “Challenges to health systems: integral care for elder adults” held in Havana on December 1 through the 3rd, and summoned by the Labor and Social Security Ministry of Cuba. On that occasion, Professor Raquel Abrantes, Academic Coordinator attended.

Meeting of the Latin American Hospitals Federation (November 15) and **XI International Congress on “Health and social development”** (November 16 and 17). In both forums, developed in Buenos Aires, Dr. Guillermo Fajardo Ortiz, Counsel to the Directorate, participated.

Finally, we inform on the meetings held in our see:

Meeting of Central American Sub-Region II. (December 9) in which representatives of the titular institutions of Nicaragua (that acted in its capacity as Coordinator of the Sub-Region) Honduras, Panama, El Salvador and Costa Rica, presented, among other aspects, the national and regional training projects for the coming year.

Work meetings with officials of the Labor and Social Security Ministry of the Popular Republic of China (December 19 through the 21st), where the Chinese delegation expressed its interest to know, through the work of the CIESS, the experiences and progress of the American social security; this in the light of the process of modernization on the matter, that that country is going through after the economic reforms undertaken since 1978. For 2006, we planned exchanges of specialists to enrich certain training activities and other forums organized by both parts, as well as of publications and studies.

Work meeting with representatives of the Colegio Mayor de Nuestra Señora del Rosario, Colombia (December 15 through the 19th). Its purpose was to agree upon training actions and exchange of specialists and publications in 2006, within the frame of the collaboration agreement signed with that College in March 2005.

Exhibit B

ACADEMIC ACTIVITIES IN HEADQUARTERS
PERIOD JANUARY-JUNE 2006

Date	Name	Nature	Number of Attendants*
March 27 – April 7	Trends of political and administrative action in social securities	Diploma course	39
April 24 - 28	Social protection, health policies and equity	Course	32
May 15 – 19	On-the-job health services	Workshop course	28
May 31 – June 2	Socio-political substratum of social security	Seminar	22
June 21 – 23	Fringe benefits and social benefits in social security	Seminar	26

AT-A-DISTANCE ACADEMIC ACTIVITIES
PERIOD JANUARY-JUNE 2006

Date	Name	Nature	Number of Inscriptions*
May 29 – July 28	Experiences and results of the reforms of social securities	Course	12

* Countries of origin: Argentina, Bolivia, Colombia, Costa rica, Cuba, Ecuador, El Salvador, Guatemala, Haiti, Honduras, Mexico, Panama, Paraguay, Peru, Dominican Republic and Venezuela

Exhibit C

**ACADEMIC ACTIVITIES OUTSIDE HEADQUARTERS
PERIOD JANUARY-JUNE 2006**

Date	Name	Country	Number of participants*
Feb. 27 -- March 3	Seminar "Political and administrative action trends in social securities"	El Salvador	51
March 13 -- 17	Course "Development of managerial skills"	Panama	60
March 20 -- April 29	International postgraduate course for the "Accrediting of health services"	Cochabamba, Bolivia	27
		Santa Cruz de la Sierra, Bolivia	30
May 8 -- 10	International seminar "Social security vis-à-vis the elder adult"	Colombia	90
May 9 -- 12	Workshop course "Administration of health services"	Costa Rica	28
June 5 -- 9	Course "Experiences and results of the reforms of social securities"	El Salvador	51
June 12 -- 16	Workshop course "Administrative policies and action of the change process"	Panama	71

- * The participants correspond to the see country. In the case of the Seminar "Political and administrative action trends in social securities", developed in El Salvador, three officials from Honduras participated.

Exhibit D

INSTITUTIONS THAT HAVE COLLABORATED IN THE ACTIVITIES IN HEADQUARTERS, AT-A-DISTANCE AND OUTSIDE HEADQUARTERS DEVELOPED FROM JANUARY THROUGH JUNE 2006*

Latin American Association of Jurists in Labor Law and Social Security
Bank for Inter-American Development (BID)
Analysis and Research Center of Mexico
Center for Strategic Development and Information in Health and Social Security (CENDEISSS) (Costa Rica)
Center for Health Studies and Research, Santa Fe Foundation (Colombia)
Centro de Investigacion Internacional del Trabajo A.C.
COHIME, S.A. DE C.V.
Private Consultants
Social Security Research, Study and Development Corporation of Chile (CIEDESS)
Corporation for the Development of Social Security of Colombia (CODESS)
United Nations Population Fund
FUNDAR, Analysis and Research Center
Federal District Government (Mexico)
Advanced Institute for Total Quality (Mexico)
Social Security and Services Institute for Government Employees (Mexico)
Mexican Social Security Institute
Ministry of Health of Chile
Labor and Social Security Ministry of Costa Rica
Pan-American Health Organization/World Health Organization (PHO/WHO)
Ministry of Health (Mexico)
Labor and Social Welfare Ministry of Mexico
Autonomous University of the State of Morelos (Mexico)
Metropolitan Autonomous University (Mexico)
Universidad Colegio Mayor de Nuestra Señora del Rosario (Colombia)
University of Texas (USA)
Intercontinental University (Mexico)
National Autonomous University of México
General San Martin National University (Argentina)
National University of La Plata (Argentina)
"Franz Tamayo" Private University (Bolivia)

* Have collaborated as organs or through exponents.